



To: School Board Members
From: Dr. Kristine A. Gilmore, Superintendent
Subject: Memorandum of Agreement
Date: 4/25/11

Due to the litigation challenging the validity and effective date of the pending Wisconsin Budget Repair Bill, our district now faces uncertainty with respect to the legality and/or obligation to enter into collective bargaining negotiations. As you know, the district is facing serious financial challenges. One of the remedies to these challenges is employees paying their share of the Wisconsin Retirement System (WRS). This is approximately \$1.7 million in the D.C. Everest Area School District.

If the district cannot guarantee the WRS savings and secure wage and benefit amounts for 2011-2012, the board would be required to further reduce staffing and make substantial changes to our educational programs.

Under these circumstances, you will be asked to review and vote on memorandums of agreement with respect to wages, hours, and conditions of employment for the D.C. Everest Teachers Association (DCETA) and the Everest Paraprofessional Union (EPU) for the 2011-2012 school year. These memorandums of agreement will be provided at the meeting.

Additionally, the district should understand and agree that these agreements and their terms could subsequently be found to be void and unenforceable depending on the outcome of the pending litigation referenced above.