

D.C. EVEREST AREA SCHOOL DISTRICT  
6300 Alderson Street, Weston, Wisconsin 54476

Regular Monthly  
Board Meeting

July 28, 2008

Immediately Following  
the Annual Meeting

**1. Call to Order**

President Schaefer called the regular monthly school board meeting to order on July 23, 2007 at 9:10 p.m. at the Administration Building.

**2. Roll Call**

Board members present were Rita Kasten, Valerie Palarski, Larry Schaefer, Andrew Sutton and Gretchen Thuot. Member Hancock was absent. Student Representative Kaitlyn Heller was not present. Also present were Kristine A. Gilmore, Superintendent of Schools; Thomas R. Owens, Assistant Superintendent, Business/Personnel Services; and Lois Alt, Assistant Superintendent, Curriculum, Instruction & Technology. For visitors: See Register.

**3. Pledge to the Flag**

Those present recited the pledge to the flag.

**4. Hearing of Delegations Present**

John Jacobs, Village of Weston, addressed the board regarding equalized valuation.

**5. Consent Agenda**

Motion by Sutton, second by Kasten, to approve the following consent agenda.

5.1. Approval of Minutes of June 24, 2008

5.2. Recommended Employment/Resignations/Contract Adjustment

**Certified Staff**

<i>Name</i>	<i>Position</i>	<i>Degree/Step</i>	<i>%</i>	<i>Start</i>	<i>New/Replace</i>
Mallory Molnar	Special Ed Teacher-Elem	BA (1)	100	8-21-08	New
Melissa Davis	Music Teacher-Elem.	BA (1)	100	8-21-08	Replace
Lisa Fisher	LD Teacher-MS	BA (1)	100	8-21-08	Replace
Aaron Mull	Community Services Supervisor - Greenheck	\$47, 265	100	8-4-08	Replace
Dana Johnson	Physical Therapist-District-wide	BA (10)	100	8-21-08	Replace
Shari Parks	LD Teacher-EA/HA	MA (5)	100	8-21-08	New
Laura Berry	Elementary Teacher-EA	BA (2)	100	8-21-08	Replace

**Certified Staff – Summer School**

<i>Name</i>	<i>Position</i>	<i>Degree/Step</i>	<i>%</i>	<i>Start</i>	<i>New/Replace</i>
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*Middle School Kick Start and Jump Start Camp*

**Internal Teachers**

- Lisa Phalen – 43.75 hours
- Joe Finnegan – 43.75 hours
- Ted Aarestad – 23.75 hours
- Kevin Short – 23.75 hours

**External Teachers**

- Connie Wojtasiak – 23.75 hours
- Dan Michelson - 23.75 hours
- Jeff Schram – 23.75 hours

*Senior High Marching Camp*

**External Teachers**

- Marilyn Pekol – 10 hours
- Curt Campbell – 10 hours
- Megan Rew – 10 hours

**Support Staff**

<i>Name</i>	<i>Position/Bldg.</i>	<i>Wage/hr</i>	<i>Start</i>	<i>Type</i>	<i>New/Replace</i>
Cindy Lee	Bilingual Assistant-JH	\$10.59	8/28/08	EPU	Replace

Nonteaching Employees

<i>Name</i>	<i>Position/Bldg</i>	<i>% Based on Append. B/C</i>	<i>Start</i>	<i>New/Replace</i>
Wayne Steffenhagen	Weight Training-SH	2%	9-2-08	Replace
Taryn Collins	Varsity Vball Head Coach-SH	14%	8-18-08	Replace
Wayne Steffenhagen	Varsity Football Head Coach-SH	19%	8-11-08	Replace
Thomas Bosman	10 <sup>th</sup> Gr. Football Asst. Coach-SH	11%	8-11-08	Replace

Resignation(s)/Retirement(s)

Certified Staff

<i>Name</i>	<i>Position</i>	<i>Effective Date</i>	<i>Type</i>
Kevin Short	Music Teacher-Junior High	June 11, 2008 With Damages	Resignation

Contract Adjustments

Certified Staff

<i>Name</i>	<i>Position/Bldg.</i>	<i>To</i>	<i>From</i>	<i>Effective Date</i>	<i>Type</i>
Jo Ann Meuret	FACE Teacher-JH	44	60	August 2008	Reduction
Jacqueline Faust	Art Teacher-JH	34	50	August 2008	Reduction
Tracie Frisch	FACE Teacher-SH	100	67	August 2008	Increase

5.3. Treasurer's Report-General/Other Fund Bills

Year end report with checks #189519 – 189634 in the amount of \$348,399.30 and the July report with checks #189635 – 189823 in the amount of \$886,174.11 in payment of general fund bills.

5.4. Budget Transfers-None

5.5. Grant Applications(s)/Budget(s) Approval-None

5.6. Youth Options Program-None

5.7. Fund-Raising Request(s)-None

5.8. Gift(s)/Bequest(s)

5.8.1. Wausau Tile's donation of a pre-cast DCE football helmet for Stiehm Stadium.

5.9. Tuition Agreement(s)/Waiver Request(s)-None

5.10. Policy Approval – Second Reading

6.1.1.1. Policy 4120 – Personnel -Staff/Student Ethical Relationships

6.1.1.2. Policy 5100 – Students-Equal Education Opportunities

6.1.1.3. Policy 5101 – Students-Pupil Nondiscrimination-Equal Access of Non-Curriculum-Related Student Groups

6.1.1.4. Policy 5110 – Students-Definition of Full-time and Part-time Students

6.1.1.5. Policy 5112 – Students-Attendance-Ages of Attendance

6.1.1.6. Policy 5112.1 – Students-Early Admission to Kindergarten and First Grade

6.1.1.7. Policy 5113 – Students-Attendance and Truancy – DELETE and NEW

6.1.1.8. Policy 5113.2 – Students – Excused Absences – DELETE

6.1.1.9. Policy 5113.3 – Students-Summer School Attendance-DELETE

6.1.1.10. Policy 5117 – Students-School Attendance Areas

6.1.1.11. Policy 5131.7 – Students-Student Locker Searches

6.1.1.12. Policy 5145.4 – Students-Pupil Discrimination Complaint Procedures

6.1.1.13. Policy 6161.4 – Instruction-Elementary and Secondary-Guidelines for Educational Uses of Technology

6.1.1.14. Policy 4140 – Personnel – At-Will Employees – NEW

6.1.1.15. Policy 4142 – Personnel – Information Systems Technician Systems Support Technician – DELETE

6.1.1.16. Policy 4143 – Personnel – Network Manager/Webmaster – DELETE

6.1.1.17. Policy 3700 – Business Operation-Energy Management

**6. Reports/Considerations****6.1. Instruction & Personnel Operations Committee**

Meeting canceled

**6.2. Finance & Facilities Support Services Committee**

Meeting canceled

**6.3. WASB Legislative Network Member****6.4. CESA Representative****6.5. Student Representative****6.6. Superintendent****6.6.1. CESA 9 Annual Convention**

The superintendent updated the board on the upcoming CESA 9 Annual Convention on August 4.

**6.6.2. Commendations**

6.6.2.1. State Superintendent Burmaster's commendation of Tony Pickar for his participation and input in the American Diploma Project (ADP) and Partnership for 21<sup>st</sup> Century Skills (P21) initiative of the Department of Public Instruction.

**6.6.3. Other****7. Unfinished Business****7.1. Board Goals – Board Retreat Discussion**

The board discussed their expectations for the upcoming retreat.

**8. New Business****8.1. Resolution Authorizing Temporary Borrowing in Amount Not to Exceed \$9,800,000 Pursuant to Section 67.12(8)(a)1, Wis. Stats**

Motion by Sutton, second by Palarski, to approve the resolution authorizing temporary borrowing in an amount not to exceed \$9,800,000 pursuant to Section 67.12(8)(a)1, Wis. Stats. With a roll call vote, Jablonski-yes, Kasten-yes, Palarski-yes, Schaefer-yes, Sutton-yes, and Thuot-yes. Motion carried.

**8.2. 2007-08 Tax Levy**

Motion by Palarski, second by Jablonski, to approve the 2008-09 tax levy as approved at the annual meeting at \$21,698,805. With a roll call vote, Jablonski-yes, Kasten-yes, Palarski-yes, Schaefer-yes, Sutton-yes, and Thuot-yes. Motion carried.

**8.3. Other****9. Petitions and Communications**

9.1. Ed Augustine thank you for the recognition of his 30 years of service and retirement.

9.2. Janis & Bruce Krueger thank you for the recognition of their *combined* 60 years of service to the district.

9.3. Ron Dunaj and family thank you for the memorial tribute for his father.

9.4. Family of Patricia Sorenson (mother of Deb Conway) thank you for memorial tribute.

9.5. Lois Wilhelm thank you for the 30-years of service recognition and for the \$50 board reimbursement.

9.6. Letter from Joan North, Dean of College of Professional Studies, UWSP, regarding Dr. Gilmore's input at their Wausau Listening Session.

**10. Future Meeting Dates****10.1. Instruction & Personnel Operations Committee**

Tuesday, August 19, 2008, 7:30 a.m.

Administration Bldg.-Board Rm.

**10.2. Finance & Facilities/Support Services Committee**

Tuesday, August 26, 2008, 6:00 p.m.  
Administration Bldg.-Board Rm.

**10.3. Next Regular Board Meeting**

Tuesday, August 26, 2008, 7:30 p.m.  
Administration Bldg.-Board Room

**11. Adjournment to closed session following the open meeting pursuant to W.S.S. 19.85(1)(c) – to review with the superintendent progress on current goals, objectives, and responsibilities.**

Motion by Kasten, second by Thuot, to adjourn to closed session following the open meeting pursuant to W.S.S. 19.85(1)(c) – to review with the superintendent progress on current goals, objectives, and responsibilities. With a roll call vote, Jablonski-yes, Kasten-yes, Palarski-yes, Schaefer-yes, Sutton-yes, and Thuot-yes. Motion carried.

**12. Reconvene in Open Session**

Reconvened in open session at 10:40 p.m.

**13. Adjourn**

Schaefer adjourned the meeting at 10:40 p.m.

Respectfully submitted,

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Rita A. Kasten, Clerk

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Elizabeth M. Schultz, Secretary to the Board

PLEASE NOTE: These minutes are not the official minutes of the Board of Education until they are approved at the August 28, 2008, board meeting.

KAG/ems