

D.C. EVEREST AREA SCHOOL DISTRICT
6300 Alderson Street, Weston, Wisconsin 54476

Regular Monthly
Board Meeting

August 28, 2007

7:30 p.m.

1. Call to Order

President Schaefer called the regular monthly school board meeting to order on August 28, 2007 at 7:31 p.m. at the Administration Building.

2. Roll Call

Board members present Mary Hancock, Rita Kasten, Valerie Palarski, Larry Schaefer, Andrew Sutton and. Members Dan Bettger and Gretchen Thuot were not present. Student Representative Hintz was present. Also present were Kristine A. Gilmore, Superintendent of Schools; Thomas R. Owens, Assistant Superintendent, Business/Personnel Services; and Lois Alt, Assistant Superintendent, Curriculum, Instruction & Technology. For visitors: See Register.

3. Pledge to the Flag

Those present recited the pledge to the flag. Schaefer announced the Board would contemplate adjournment to closed session pursuant to W.S.S. 19.85(1)(c)(e)- to hear an update on a teacher resignation and to review and discuss a tentative agreement with the D.C. Everest Teachers Association.

4. Hearing of Delegations Present

No one addressed the Board.

5. Consent Agenda

Motion by Kasten, second by Hancock, to approve the following consent agenda. With a roll call vote, Hancock-yes, Kasten-yes, Palarski-yes, Schaefer-yes, and Sutton-yes.

5.1. Approval of Minutes

- 5.1.1. Budget Hearing & Annual Meeting of July 23, 2007
- 5.1.2. Regularly Scheduled Board Meeting of July 23, 2007
- 5.1.3. Special Board Meeting of August 14, 2007

5.2. Recommended Employment/Resignations/Contract Adjustments

5.2.1. Recommended Employment

5.2.1.1. Certified Staff

<i>Name</i>	<i>Position</i>	<i>Degree/Step</i>	<i>%</i>	<i>Start</i>	<i>New/Replace</i>
Karin Rutz	Music Teacher-Riverside Elem.	BA step 2	100	8-24-07	Replace
John Vanderwyst	Technology Education Teacher-MS	BA step 1	100	8-24-07	Replace

5.2.1.2. Support Staff

<i>Name</i>	<i>Position/Bldg.</i>	<i>Wage/hr</i>	<i>Start</i>	<i>Type</i>	<i>New/Replace</i>
Courtney DeKoch	Special Education Asst.-Mountain Bay	\$10.26	8-30-07	EPU	New
Zachary Johnson	Special Education Asst.-Senior High	\$10.26	8-30-07	EPU	Replace
Robin Fant	Special Education Asst.-Senior High	\$10.26	8-30-07	EPU	Replace
Leon Antoniewicz	Housekeeper – MS/JH split	\$11.37	9-10-07	CUST	Replace
Sara Meyer	Special Education Asst.-Rothschild El.	\$10.26	9-6-07	EPU	Replace
Jonene Schick	Housekeeper-JH	\$11.37	8-27-07	CUST	Replace
Holly Herwig	Kindergarten Assistant-Schofield	\$10.26	8-30-07	EPU	Replace

5.2.1.3. Nonteaching Employees

<i>Name</i>	<i>Position/Bldg.</i>	<i>% Based on Append. B/C</i>	<i>Start</i>	<i>New/Replace</i>
Tom Bourke	Music Production-Technical	2.5%	9-4-07	Replace
Lee Will	Music Production-Ast. Tech Dir, Set Const	2%	9-4-07	Replace
Carol Strand	Music Production-Tech Dir, Props	1.5%	9-4-07	Replace
Tammy Lemmer	Music Production-Costumes	3.5%	9-4-07	Replace
Amy Fronek	Music Production-Costumes	3.5%	9-4-07	Replace
Beth Stone	Music Production-Publicity	2%	9-4-07	Replace

Wayne Steffenhagen	Football Head Coach-Varsity	19%	8-7-07	Replace
Thomas Bosman	Football 10 th Boy's Asst.	11%	8-7-07	Replace
Brady Mesenberg	Soccer Head Coach-Varsity	10%	8-13-07	Replace
Taryn Collins (Vaughn)	Volleyball Head Coach-Varsity Girl's	14%	8-14-07	Replace
Kathy Sitka	National Honor Society	1%	9-4-07	Replace
Dustin Schellin	Soccer Asst. Coach-Varsity	6%	8-13-07	Replace
Stacy Semrow	7 th Volleyball Asst Coach-JH	6%	8-24-07	Replace
Mary Ann Gleisner	Newspaper-JH	2.5%	9-4-07	Replace
Lana Schulz	Yearbook-JH	1%	9-4-07	Replace
Ben Bearjar	Tennis Assistant Varsity Coach	6%	8-24-07	Replace
Jim Kegel	8 th Football Assistant Coach	7%	8-24-07	Replace
Stacy Semrow	7 th Volleyball Assistant Coach	5%	8-24-07	Replace

5.2.2. Contract Adjustments

5.2.2.1. Certified Staff

<i>Name</i>	<i>Position/Bldg.</i>	<i>From</i>	<i>To</i>	<i>Effective Date</i>
Susan Nash	Business Education Teacher-SH	17%	42%	August 29, 2007
Sherry Zahn	Math Teacher-SH	55%	67%	August 29, 2007
Julie Burgess	Music Teacher- Elementary	40%	90%	August 29, 2007

5.2.2.2. Non-Certified Staff

<i>Name</i>	<i>Position/Building</i>	<i>From</i>	<i>To</i>	<i>Effective Date</i>
Rosalie Matthie	Career Specialist-SH	60%	72%	July 1, 2007

5.3. Treasurer's Report-General/Other Fund Bills

Checks #184676-184970 in the amount of \$612,233.30 in payment of general fund bills.

5.4. Budget Transfers-None

5.5. Grant Applications(s)/Budget(s) Approval-None

5.6. Youth Options Program-None

5.7. Fund-Raising Request(s)-None

5.8. Gift(s)/Bequest(s)

5.8.1. Domtar, Rothschild, Donation of Computers (\$2,000)

5.9. Tuition Agreement(s)/Waiver Request(s)

5.9.1. Tuition waivers for six (6) students [grades K, 3, 5, 6, 8, and 9 –five (5) families – moving to the district] and a tuition agreement for one (1) student at the middle school for the 2007-08 school year.

5.10. Special Transportation Contract(s)-None

5.11. Policy Approval-None

6. Reports/Considerations

6.1. Instruction & Personnel Operations Committee

6.1.1. Partnership Agreement with Appleton Area School District
Motion by Palarski, second by Kasten, to approve the 66.03 contract agreement between Appleton Area School District and D.C. Everest School District for home-schooled students to attend Appleton Connections Academy. Motion carried on a voice vote.

6.1.2. Request to Reinstate Junior High Assistant Principal Position
Motion by Palarski, second by Kasten, to approve the request to reinstate the junior high assistant principal position with no new cost to the district.

Thuot arrived at 7:38 p.m.

Motion carried on a voice vote.

6.1.3. Discussion of Process for Evaluation of the Superintendent

The committee reported on the discussion of the evaluation of the superintendent and recommended revisions to the current policy, which will be discussed at the September committee meeting.

6.1.4. Policy Review

Motion by Palarski, second by Kasten, to approve the recommended changes to substitute teacher pay policy, rule and exhibits (6.1.4.1. through 6.1.4.4.). There was a discussion of changing the process for approval of rules and exhibits, which will be discussed further at the next committee meeting. Motion carried on a voice vote with Hancock abstaining.

6.1.4.1. Rule 4122.1R – Personnel-Substitute Pay-Teachers

6.1.4.2. Exhibit 4122.1E-A – Personnel

6.1.4.3. Exhibit 4122.1E-B – Personnel-Substitute Teacher Compensation Plan

6.1.4.4. Rule 414R – Personnel-Wage Guides-Occasional Employees

The committee discussed the 8000 series and administration was directed to make changes as recommended and bring back to the September committee meeting for discussion.

6.1.4.5. Policy Series 8000 – Internal Board Policies

6.1.5. Other Items

No other items were discussed.

6.2. Finance & Facilities Support Services Committee

Meeting canceled.

6.3. WASB Legislative Network Member

Member Bettger was absent.

6.4. CESA Representative

Sutton attended the annual CESA meeting in Palarski's absence and reported on the meeting.

6.5. Student Representative

Representative Leah Hintz reported on student council activities. Homecoming activities have started and the theme is *movies*.

6.6. Superintendent

6.6.1. Summer School Report

The Board heard a report on the 2007 summer school by the summer school principal Scot Abel.

6.6.2. WASB Fall Regional Meetings – October 3/Holiday Inn-Rothschild

The upcoming WASB Fall Regional Meeting for Region 5 will be on October 3 at the Holiday Inn. Board members should notify the superintendent's secretary if they plan to attend.

6.6.3. Commendations

6.6.3.1. Commendation of payroll clerk, Ann Waraksa, for her two articles in *Keep Up To Date On Payroll*, a semi-monthly publication by progressive Business Publications, Malvern, PA.

6.6.3.2. Commendation of Christine Welsh, Food Services Supervisor, for her services as a Global Child Nutrition Forum Ambassador in Chicago from Gene White, President, Global Child Nutrition Foundation.

6.6.4. Other

7. Unfinished Business

7.1. Board Goals

7.1. Date for Special Goal Setting Meeting

The consensus of the board was to hold the meeting on September 11, 2007 at 5:00 p.m.

8. New Business

8.1. Water Drainage Issue and Softball Diamond Upgrade

Additional information was provided on the water drainage issue and the softball diamond upgrade. Coach Mike Mathies and parents Mr. & Mrs. Gajewski addressed the new diamond and its safety issues, as well as the fund-raising commitment. Motion by Hancock, second by Kasten, to approve the request for development of an additional softball diamond on high school property which addresses the water drainage issue for neighboring residents and the softball booster group will reimburse the district for the cost. Motion carried on a voice vote.

8.2. Request for Additional Elementary Classroom FTE
Motion by Hancock, second by Kasten, to approve the request for two (2) additional classroom teacher positions, one at Riverside and one at Rothschild, as one-year contracts for 2007-08. Motion carried on a voice vote.

8.3. Expulsion Hearing Officer Contract
Motion by Hancock, second by Kasten, to approve the resolution to authorize independent hearing officers to determine pupil expulsions from D.C. Everest schools for the 2007-08 school year and to approve the contract with Robert C. Knaack to serve as expulsion hearing officer for the 2007-08 school year. Motion carried on a voice vote.

8.4. Other
Member Kasten addressed the student seating area at the football games. The board asked the high school, student council, and administration to study the seating arrangement and make a recommendation.

Palarski reported on the WASB President's Conference in July.

9. Petitions and Communications

- 9.1. Thank you from family of Jackie Dupuis (mother of Janice Oehler) for memorial tribute.
- 9.2. Thank you from family of Dorothy Harris (mother of Becky Harris) for memorial tribute.
- 9.3. Thank you from family of Mike Tapper (brother of Beth Flory) for memorial tribute.

10. Future Meeting Dates

10.1. Special Board Meeting – Open

Tuesday, September 11, 2007, 5:00 p.m.
Administration Bldg. – Board Room

10.2. Finance & Facilities/Support Services Committee

Tuesday, September 18, 2007, 7:30 a.m.
Administration Bldg.-Board Rm.

10.3. Instruction & Personnel Operations Committee

Wednesday, September 19, 2007, 7:30 a.m.
Administration Bldg.-Board Rm.

10.4. Next Regular Board Meeting

Tuesday, September 25, 2007, 7:30 p.m.
Administration Bldg.-Board Room

11. Contemplated adjournment to closed session pursuant to W.S.S. 19.85(1)(c)(e)- to hear an update on a teacher resignation and to review and discuss tentative agreement with the D.C. Everest Teachers Association

Motion by Kasten, second by Hancock, to adjourn to closed session pursuant to W.S.S. 19.85(1)(c)(e)- to hear an update on a teacher resignation and to review and discuss tentative agreement with the D.C. Everest Teachers Association. With a roll call vote, Hancock-yes, Kasten-yes, Palarski-yes, Schaefer-yes, Sutton-yes, and Thuot-yes. Motion carried.

12. Reconvene in Open Session

The board reconvened in open session at 9:04 p.m.

12.1. New Business

Motion by Kasten, second by Hancock, to approve the tentative agreement with the D.C. Everest Teachers Association as presented by the negotiating committee. With a roll call vote, Hancock-yes, Kasten-yes, Palarski-yes, Schaefer-yes, Sutton-yes, and Thuot-yes. Motion carried.

13. Adjourn

Schaefer adjourned the meeting 9:06 p.m.

Respectfully submitted,

Rita A. Kasten, Clerk

Elizabeth M. Schultz, Secretary to the Board

PLEASE NOTE: These minutes are not the official minutes of the Board of Education until they are approved at the September 25, 2007, board meeting.