

D. C. EVEREST AREA SCHOOL DISTRICT
6300 Alderson Street, Weston, Wisconsin 54476

Regular Monthly
Board Meeting

April 27, 2011

6:30 p.m.

MINUTES

1. Call to Order

President Hancock called the regular monthly school board meeting to order on April 27, 2011, at 6:30 p.m., at the Middle School Village Theater, 9302 Schofield Avenue, Weston.

2. Roll Call

Board members present were Helen Ackermann, Joshua Dickerson, Mary Hancock, Rita Kasten, Larry Schaefer, and Diane Stroik. Jason Jablonski was present via telephone. Student Representative Dara Daley was present. Also present were Kristine A. Gilmore, Superintendent of Schools, Jack E. Stoskopf, Jr., Assistant Superintendent, Business/Personnel Services, and Lois M. Alt, Assistant Superintendent, Curriculum, Instruction & Technology. For visitors: See Register.

3. Pledge of Allegiance

Those present recited the pledge of allegiance led by students from Evergreen Elementary. Hancock announced the board would contemplate adjournment to closed session following the open meeting pursuant to W.S.S. 19.85(1)(c)(f) – to consider a teacher personnel issue and a meritorious service award.

4. Approval of Agenda

Motion by Schaefer, second by Kasten, to approve the agenda for this evening's meeting. With a voice vote, all yes. Motion carried.

5. Hearing of Delegations Present

5.1. Evergreen Elementary School students performed a rhythm and vocal selection for the board under the direction of music teacher Margaret Jerz. Fourth grade teacher Kathy Kowalke and Principal Rick Koepke shared how students read and sing in Mrs. Jerz's music classes.

5.2. Jeff Addison, principal of Schofield School, and Weston resident, spoke on behalf of Schofield and expressed the staff's concern for the kids.

5.3. Lori Kloth, Weston, parent of Schofield School student, addressed the board regarding the possible closure of Schofield and the use of the facility as the charter school.

5.4. Mike Hoffert, Weston, drivers education teacher at senior high, referred to his letter to the board and the elimination of the drivers' education program and its effects.

5.5. Michael Plaza, Schofield, a senior high teacher, addressed athletic fees asking if there was consideration of parents with multiple children or two/three sport athletes.

5.6. Karl Marquardt, Weston, middle school teacher, addressed the board regarding the discontinuation of the gymnastics program.

5.7. Matt Yde, Weston, addressed the board regarding the increase in athletic fees, particularly the hockey fee.

6. Consent Agenda

Motion by Stroik, second by Dickerson, to approve the following consent agenda. With a roll call vote, all yes. Motion carried.

6.1. Approval of Minutes

6.1.1. Regular School Board Meeting of March 23, 2011

6.1.2. Special School Board Meeting/Retreat of April 18, 2011

6.2. Recommended Employment/Resignations/Contract Adjustments

6.3. Treasurer's Report-General/Other Fund Bills

Checks #200822-201221 in the amount of \$949,369.15 in payment of general fund bills.

6.4. Budget Transfers - Twenty

6.5. Grant Applications(s)/Budget(s) Approval – If any

6.6. Youth Options Program – Two for UWMC

6.7. Fund-Raising Request(s)

- 6.7.1. DECA Sponsored T-shirts
- 6.7.2. DCE Football Program
- 6.7.3. Senior High Junior Achievement Entrepreneurship Class

6.8. Gift(s)/Bequest(s)

- 6.8.1. Globe University Medical Assistant Club donation of funds to purchase an AED unit for an elementary school as submitted.

6.9. Tuition Agreement(s)/Waiver Request(s) – If any

6.10. Policy Approval – Second Reading

- 6.10.1. Policy 9362 – Bylaws of the Board-Meetings

7. Reports/Considerations

7.1. Clerk – Election Results

Kasten reported the following:

Mary A. Hancock	4,129
Jason Jablonski	4,522
Other	31

7.2. WASB Legislative Network Member

Stroik reported ongoing WASB activities.

7.3. CESA Representative

Ackermann reported on search for the new director. Karen Wendorf-Heldt was appointed the new CESA 9 director.

7.4. Student Representative

Dara reported on the powder buff game. Earnings were used to start Helping Everest Live Positively (HELP) to aid Everest students who need additional financial help. Any organization in the school can donate to the fund.

8. Superintendent

- 8.1. *D.C. Everest Oral History Project*, article by Paul Aleckson
- 8.2. National Financial Capability Challenge results
- 8.3. DCE FFA Chapter results from sectional career development contests
- 8.4. Letter to the hockey team from the Salvation Army
- 8.5. LaCrosse Tribune article on the Wisconsin Civil War Moving Memorial Wall
- 8.6. Junior High Gaming Club's donation event
- 8.7. Everest Cares – Tornado Fund for Merrill raised \$5700+

9. Unfinished Business

- 9.4. Board Goals

10. New Business

10.1. Election of Officers

Motion by Schaefer, second by Dickerson, to nominate the same slate of officers as the current year. President Hancock called for nominations a 2nd and 3rd time. There being no further nominations, there was a voice vote. Motion carried. Officers are:

- 10.1.1. President –Hancock
- 10.1.2. Vice President –Schaefer
- 10.1.3. Treasurer –Jablonski
- 10.1.4. Clerk –Kasten

10.2. Appointment of Representatives

Motion by Schaefer, Dickerson, to retain the same representatives. With a voice vote, all yes. Motion carried.

- 10.2.1. WASB Legislative Network Representative –Stroik
- 10.2.2. WASB Assembly Delegate –Stroik
- 10.2.3. CESA 9 Annual Convention Representative –Ackermann
- 10.2.4. CESA 9 Board of Control Representative –Ackermann
- 10.2.5. D.C. Everest Area Education Foundation Board Of Directors –Dickerson

10.3. Food Service Recommendations

Motion by Schaefer, second by Kasten, to approve food service recommendations as submitted (breakfast increased \$.15, lunch increased \$.10, milk \$.05, adult meals to \$3, with no increase in reduced meals for students of all levels). With a voice vote, all yes. Motion carried. Motion by Ackemann, second by Stroik, to approve hiring a part-time nutrition specialist at a projected cost of \$12,253 to be funded through the food service budget to meet federal mandates. All yes. Motion carried.

10.4. School District Depository Resolution

Motion by Schaefer, second by Stroik, to approve resolutions specifying depositories for district funds and student association funds as submitted in the background. All yes. Motion carried.

10.5. Signature Facsimile Resolutions

Motion by Stroik, second by Dickerson, to approve the signature facsimile resolutions allowing for the continued use of current signatures until new signatures can be prepared following election of school board officers. All yes. Motion carried.

10.6. CESA 9 Shared Service Contract Renewal

Motion by Kasten, second by Dickerson, to approve the attached CESA 9 shared service contract renewal in the amount of \$51,348. All yes. Motion carried.

10.7. Policy Review

Motion by Schaefer, second by Kasten, to approve changes, as a first reading, to the administrative-confidential employees policy as submitted. With a voice vote, all With a voice vote, all yes. Motion carried.

10.7.1. 4700P - Administrative-Confidential Employees

10.8. End of Year Budget Spending Decisions

Motion by Kasten, second by Schaefer, to approve administration's recommendation to use 2010-11 unspent funds on one-time high need items (including textbooks, financial/payroll/HR software purchase and implementation, district-wide student/staff computer software upgrades, technology infrastructure upgrade, and possible repairs to the Greenheck floor) with any remaining unspent funds placed in the general fund balance to assist with future cash flow needs. All yes. Motion carried.

10.9. Fixed Asset Capitalization

Motion by Schafer, second by Dickerson, to approve an increase in the fixed asset capitalization from \$1,000 to \$5,000 each for sites and improvements, buildings, equipment, and vehicles as recommended by administration.

10.10. D.C. Everest Teachers Association (DCETA) Memorandum of Understanding

Motion by Kasten, second by Schaefer, to approve the memorandum of understanding for a one-year contract extension with the DCETA. Dickerson abstained. With a voice vote, all others yes. Motion carried.

10.11. Everest Paraprofessional Union (EPU) Memorandum of Understanding

Motion by Schaefer, second by Dickerson, to approve the memorandum of understanding for a one-year contract extension with the EPU. With a voice vote, all yes. Motion carried.

10.12. 2011-2012 Health and Dental Insurance Recommendations and Rates

Motion by Kasten, second by Ackermann, to approve administration's recommendation to switch from a self-insured health insurance program to a fully insured program with Security Health with the exact same coverage for staff on the PPO plan or the HDHP: Stroik abstained. All others voted yes. Motion carried.

Fully Insured Health	Monthly	Annual
Non HDHP & Cobra Employees		Effective 7-1-11 to 6-30-12
Family	\$ 2,071.57	\$ 24,858.84
Single	\$ 842.10	\$ 10,105.20
Medicare/Carve Out		Effective 7-1-11 to 6-30-12
Single	TBD	TBD
Family (1 over 65)	TBD	TBD
Family (Both over 65)	TBD	TBD
HDHP-24		Effective 7-1-11 to 6-30-12

Family	\$ 1,464.13	\$ 17,569.56
Single	\$ 595.17	\$ 7,142.20
HDHP-40		Effective 7-1-11 to 6-30-12
Family	\$ 1,481.20	\$ 17,774.40
Single	\$ 602.11	\$ 7,225.32

Motion by Kasten, second by Dickerson, to approve administration's recommendation that the district remain self-insured for dental coverage with a 0% increase cost to the district:

Self-Funded Dental Insurance	Single		Family	
	Monthly	Annual	Monthly	Annual
<u>Delta Premier</u>				
Group 90889 (Admin)	\$ 56.73	\$ 680.76	\$ 154.05	\$ 1,848.60
Group 990989 (All Others)	\$ 43.74	\$ 524.88	\$ 121.61	\$ 1,459.32
<u>Delta EPO</u>				
<u>Group 94203</u>	\$ 66.66	\$ 799.82	\$ 189.04	\$ 2,268.48

10.13. Student Insurance 2011-2012

Motion by Schaefer, second by Stroik, to approve Guarantee Trust Life Insurance Company as the provider of the district's student accident insurance for the 2011-12 school year. After discussion, Schaefer called the questions. All yes. Motion carried.

10.14. Junior Incentive Proposal

Motion by Schaefer, second by Dickerson, to approve the implementation of a junior-level release privilege program for qualifying juniors in the 2011-2012 school year as submitted. All yes. Motion carried.

10.15. Overview on District Finances and Upcoming Cuts and Reductions

The board heard an overview by the superintendent on district finances and upcoming cuts and reductions.

10.16. Information Update on Easton and Hatley Consolidation

Motion by Schaefer, second by Kasten, to approve the district conducting listening sessions with Easton/Hatley parents and community members regarding the consolidation. With a voice vote, all yes. Motion carried.

10.17. Information Update on Schofield Redistricting

Motion by Schaefer, second by Ackermann, to approve administration to pursue studying the redistricting of Schofield Elementary and to conduct listening sessions with Schofield parents and community members regarding this proposal. With a voice vote, all yes. Motion carried.

10.18. Administrator Reductions

The board was informed of the planned reduction of two administrative positions vacated by retirements.

10.19. Renegotiation of Transportation Contract

Motion by Schaefer, second by Stroik, to preliminarily approve the extension of the district's transportation contract with First Student. With a voice vote, all yes. Motion carried.

10.20. Reduction of Athletics and Other Co-Curricular Staff

Motion by Schaefer, second by Stroik, to approve the submitted reductions of co-curricular positions to reflect an estimated savings of approximately \$74,000. With a voice vote, all yes. Motion carried.

10.21. Discontinuation of Gymnastics Program

Motion by Ackermann, second by Dickerson, to approve the discontinuation of the gymnastics program due to declining participation levels. All yes. Motion carried.

10.22. Increase in Athletic Fees

Motion by Schaefer, second by Kasten, to approve in concept the grades 6-12 athletic and co-curricular participation fee additions and increases with an estimated net revenue increase for the

district of \$61,840 and the fee waiver process as included in the packet. With a voice vote, all yes.
Motion carried.

10.23. Middle School Course Offerings Reduction

Motion by Dickerson, second by Kasten, to approve the elimination of service learning and the reduction of world language at the middle school as recommended. With a voice vote, all yes.
Motion carried.

10.24. 5th Grade Orchestra

Motion by Schaefer, second by Stroik, to approve the elimination of the 5th grade orchestra course. With a voice vote, all yes. Motion carried.

10.25. Driver's Education

Motion by Schaefer, second by Ackermann, to approve the elimination of the drivers' education program at the senior high after the 2011 summer driver's education program is completed. After discussion, motion by Dickerson, second by Schaefer, to postpone the motion until May meeting. Schaefer called the question. With a voice vote, all yes. Motion carried.

10.26. Recall of Teachers on Layoff

Motion by Stroik, second by Schaefer, to approve the recall of the following teachers currently on layoff totaling 9.64 FTE. With a voice vote, all yes. Motion carried.

Name	Position	Original Layoff FTE	FTE Recall
Michelle Branton	Reading/Literacy Support	1.0	1.0
Michelle Burnell	Reading/Literacy Support	1.0	1.0
James Dahlgren	Business Education	1.0	.79
Gretchen Fox	ELL Teacher	.75	.75
Tracie Frisch	FCE Teacher	1.0	.55
Stacy Heise	Technology Education	1.0	1.0
Dallas Rennie	FCE Teacher	1.0	1.0
Amy Stachovak	German Teacher	.75	.55
Katie Stretz	Art Teacher	1.0	1.0
John Vanderwyst	Technology Education	1.0	1.0
Valerie Yost	Music Teacher	1.0	1.0
Totals		10.5	9.64

10.27. Other

Schaefer suggested the board draft a letter to administrators thanking them for their work.

11. Petitions and Communications

11.1. Thank you from family of James Clairmore (father-in-law of Kathy Clairmore) for memorial tribute.

12. Future Meeting Dates

12.1. Next Regular Board Meeting
Wednesday, May 25, 2011, 6:30 p.m.
Administration Bldg.-Board Room

13. The Board will contemplate adjournment to closed session following the open meeting pursuant to W.S.S. 19.85(1)(c)(f) – to consider a teacher personnel issue and a meritorious service award.

Motion by Ackermann, second by Stroik, to adjourn to closed session following the open meeting pursuant to W.S.S. 19.85(1)(c)(f) to consider a teacher personnel issue and a meritorious service award. With a roll call vote, all yes. Motion carried.

14. Reconvene

Meeting reconvened at 8:34 p.m.

15. Adjourn

Hancock adjourned the meeting at 8:38 p.m.

Respectfully submitted,

Rita A. Kasten, Clerk

Elizabeth M. Schultz, Secretary to the Board

PLEASE NOTE: These minutes are not the official minutes of the School Board until they are approved at the May 24, 2010 Board meeting.