

D.C. EVEREST AREA SCHOOL DISTRICT
Community Services Personnel
Wage Information

2008-09

JOB CLASSIFICATIONS AND WAGE RATES (APPENDIX A)

<u>CLASS I</u>	Start	Service Hours	Experienced
Preschool	\$10.25	100	\$11.00
Youth - no degree	7.75	*40	8.75
Youth - degree	9.75	*40	10.25
Adult - no degree	9.50	*40	10.00
Adult - degree	10.50	*40	10.75
Adult Special	N/A	N/A	11.00-15.00
Swim Instructor With WSI	8.75	50	9.10
Swim Instructor No WSI	7.60	50	7.90
Volunteer Instructor	Expenses		
** Instructional - NTC			
 <u>CLASS II</u>			
Child Care w/Degree	8.75	150	9.00
Child Care/Extended Day	8.25	150	8.50
Swim Program Supervisor	9.25	75	9.75
 <u>CLASS III</u>			
Head Lifeguard	7.75	75	8.00
Recreation Supervisor	6.60	50	7.10
Early Rel Supervisor	6.90	15	7.25
Lighting/Sound Supervisor	12.00-18.00	N/A	N/A
	commensurate with experience		
 <u>CLASS IV</u>			
Preschool Aide	7.00	100	7.35
Child care Asst	7.25	200	7.50
Lifeguard	7.25	75	7.50
Student Asst	6.55		N/A

*Or teach two courses

**Wages determined by NTC instructors pay schedule.

SPECIAL NOTE: Some class fees are determined on a 80/20% basis if the enrollment falls below 10 students, or for other special circumstances. This would only affect Class I employees.

Service Hours: Actual paid hours of work needed to qualify for the experienced rate accumulated from July 1 to June 30 of the previous year.

Experienced: Employee has completed the appropriate number of service hours.

Adult Special: Special circumstances may warrant placement in this range upon recommendation by the Supervisor of Community Services and approval by the Assistant Superintendent, Business/Personnel Services.

Exception: No current employee will have his/her current rate lowered. Those that are currently higher than the experienced rate will remain frozen until such time the experienced rate matches or exceeds their current rate. Those employees that are currently between the start and experienced rate and do not qualify for service hours for the experienced rate will remain frozen until they meet the appropriate number of service hours.

Rule Adopted: 2/27/90
Rule Revised: 8/19/08
KAG:ems

SCHOOL BOARD
D.C. Everest Area School District
6300 Alderson Street
Weston, Wisconsin 54476