

## EQUAL EDUCATIONAL OPPORTUNITIES

The right of a student to participate fully in classroom instruction and extracurricular activities shall not be abridged or impaired because of sex, race, religion, ancestry, creed, sexual orientation, national origin, pregnancy, marital or parental status, physical, learning, mental or emotional disability or handicap.

Students who have been identified as having a handicap or disability, under Section 504 or the Americans with Disabilities Act, shall be provided with reasonable accommodations in educational services or programs. Students may be considered handicapped or disabled under this policy even if they are not covered under the district's special education policies and procedures. Students will have access to a free appropriate public education (FAPE) as defined by statutes.

Nondiscrimination policies shall be printed in the student handbook, course selection book, enrollment materials, and published annually in August in the local newspaper, to make students and parents aware of their rights.

Concerns regarding alleged violations of this policy shall be referred to the following:

Title IX – Assistant Superintendent, Curriculum, Instruction & Technology  
 Section 504 – Director of Pupil Services & Special Education  
 Other – Equal Opportunity-Student Concerns – Assistant Superintendent, Curriculum, Instruction & Technology

### LEGAL REFERENCE:

118.13 Wisconsin Statute  
 PI 9 of the Wisconsin Administrative Code  
 Title IX, Education Amendments of 1972  
 Title VI, Civil Rights Act of 1964  
 Section 504, Rehabilitation Act of 1973  
 Americans with Disabilities Act of 1990  
 Individuals with Disabilities Education Act  
 Civil Rights Act of 1991

### CROSS REF:

Pupil Nondiscrimination  
 Pupil Harassment Rule  
 Pupil Discrimination Complaint Procedures  
 Special Education Policy

Policy Adopted: 12/22/92  
 Policy Revised: 7/28/08  
 KAG:ems

SCHOOL BOARD  
 D.C. Everest Area School District  
 6300 Alderson Street  
 Weston, Wisconsin 54476