

BYLAWS OF THE BOARD

Evaluation of the Superintendent

The school board shall be responsible for annually evaluating the job performance of the superintendent. Mutually agreed upon goals and objectives shall be established following the annual evaluation by the school board and superintendent. In June the superintendent shall prepare a written report to address progress on the current goals, objectives, and responsibilities of the job.

The annual evaluation will be scheduled by the board president and superintendent and shall be held prior to February 1. The superintendent shall prepare a final written report to address progress on the current goals, objectives, and responsibilities of the job. The board will meet in closed session and, through consensus, will evaluate the superintendent using the superintendent summative evaluation tool. The board president will prepare a written evaluation. One copy of such written evaluation shall be placed in the permanent file and one copy shall be given to the superintendent.

If a superintendent is deemed by the board to need improvement, a mutually agreed upon corrective action plan will be developed. If a corrective action plan is developed, the school board president will meet monthly with the superintendent to discuss progress toward the plan goals.

Re-evaluation of the superintendent with a corrective action plan will take place in no more than a six-month interval and is the responsibility of the school board president to oversee.

Policy Adopted: 10/13/81
Policy Revised: 3/23/10
KAG:ems

SCHOOL BOARD
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